

GRI content index

Statement of use	JMT Network services public company limited has reported the information cited in this GRI content index for the period 1 January 2024 - 31 December 2024 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION[AR/SD/Website]	56-1 One Report English Version	OMISSION			SDGs
				REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
General disclosures							
GRI 2: General Disclosures 2021	2-1 Organizational details	SD Page 5-9 / One Report 7-9 , 31	One Report 7-9 , 31	A gray cell indicates something that does not apply. This only relates to the 'Omission' and 'GRI Sector Standard ref. no.' columns.			8, 9
	2-2 Entities included in the organization's sustainability reporting	SD Page 9					12, 17
	2-3 Reporting period, frequency and contact point	SD Page 114					16
	2-6 Activities, value chain and other business relationships	SD Page 12 / One Report 52	One Report 53				8, 9, 12
	2-7 Employees	SD Page 78-92 / One Report 82-84	One Report 82-84				5, 8 , 10
	2-9 Governance structure and composition	SD Page 10 / One Report 133-134	One Report 130-131				5, 16
	2-11 Chair of the highest governance body	SD Page 30 / One Report 136-137	One Report 133-134				16
	2-12 Role of the highest governance body in overseeing the management of impacts	SD Page 30 / One Report 141-142	One Report 138-139				12, 16
	2-14 Role of the highest governance body in sustainability reporting	SD Page 32 / One Report 145-147	One Report 142-144				12, 16
	2-15 Conflicts of interest	SD Page 37 / One Report 174	One Report 171				16
	2-17 Collective knowledge of the highest governance body	SD Page 36 / One Report 164	One Report 161				16
	2-18 Evaluation of the performance of the highest governance body	SD Page 34-35 / One Report 166-168	One Report 163-165				16
	2-19 Remuneration policies	One Report 152 , 171	One Report 149 , 168				
	2-21 Annual total compensation ratio	SD Page 112 / One Report 153 , 154 , 172	One Report 150 , 151 , 169				8, 10
	2-22 Statement on sustainable development strategy	SD Page 3 / 21					8, 12, 13, 16
2-29 Approach to stakeholder engagement	SD Page 13-15					16, 17	
Material topics							
GRI 3: Material Topics 2021	3-1 Process to determine material topics	SD Page 16					12, 16, 17
	3-2 List of material topics	SD Page 17-20					8, 9, 12, 13, 16
Economic performance							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 49-61					8, 9, 12, 16
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	SD Page 50					8, 9, 12, 16
Anti-corruption							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 42-45					16
	205-2 Communication and training about anti-corruption policies and procedures	SD Page 42-43 / One Report 175-176	One Report 173				16
GRI 205: Anti-corruption 2016	205-3 Confirmed incidents of corruption and actions taken	SD Page 40 and 44-45					16
Energy							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 68					7, 12, 13
GRI 302: Energy 2016	302-1 Energy consumption within the organization	SD Page 109 / One Report 70	One Report 71				7, 12, 13
	302-4 Reduction of energy consumption	SD Page 68 / One Report 69	One Report 70				7, 12, 13
Water and effluents							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 69					6, 12, 13
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	SD Page 69					6, 12
	303-5 Water consumption	SD Page 110 / One Report 71	One Report 72				6, 12
Emissions							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 71-73					12, 13
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	SD Page 110 / One Report 77	One Report 78				13
	305-2 Energy indirect (Scope 2) GHG emissions	SD Page 110 / One Report 77	One Report 78				7, 13
	305-3 Other indirect (Scope 3) GHG emissions	SD Page 110 / One Report 77	One Report 78				12, 13
	305-5 Reduction of GHG emissions	SD Page 71-73 / One Report 75	One Report 76				7, 12, 13
Waste							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 70					12, 13
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	SD Page 70 / One Report 72-73	One Report 73-74				12, 13
	306-3 Waste generated	SD Page 111	One Report 74				12
	306-4 Waste diverted from disposal	SD Page 111 / One Report 73	One Report 74				12
	306-5 Waste directed to disposal	SD Page 111 / One Report 73	One Report 74				12, 13

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General disclosures							
Employment							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 78-92					8, 10
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	SD Page 112 / One Report 84	One Report 84				8, 10
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	SD Page 86 / One Report 90	One Report 90				3
Occupational health and safety							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 83-85					3, 8
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	SD Page 83-85 / One Report 86-87	One Report 86-87				3, 8
	403-3 Occupational health services	SD Page 84					3, 8
	403-4 Worker participation, consultation, and communication on occupational health and safety	One Report 87	One Report 87				
	403-6 Promotion of worker health	SD Page 86 / One Report 87	One Report 87				3, 8
	403-9 Work-related injuries	SD Page 83 / One Report 87	One Report 87				3, 8
	403-10 Work-related ill health	SD Page 83 / One Report 87	One Report 87				3, 8
Training and education							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 80-82					4, 8, 10
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	SD Page 80 / One Report 84	One Report 84				4, 8
	404-2 Programs for upgrading employee skills and transition assistance programs	SD Page 81 / One Report 85	One Report 85				4, 8, 10
Diversity and equal opportunity							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 29					5, 8, 10
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	SD Page29					5, 8, 10
	405-2 Ratio of basic salary and remuneration of women to men	SD Page 12					5, 8
Local communities							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 100-108					11, 16, 17
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	SD Page 101-102 / One Report 97-98	One Report 96-97				11, 16, 17
	413-2 Operations with significant actual and potential negative impacts on local communities	SD Page 100-108					11, 16, 17
Marketing and labeling							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 103					12, 16
Customer privacy							
GRI 3: Material Topics 2021	3-3 Management of material topics	SD Page 93-99					10, 16